**Target beneficiaries**

The direct targeted beneficiaries of the programme are diaspora-oriented government policymakers in Africa and in other ACP countries active in the areas of migration management, integration and migration and development. The programme will also be of interest to policymakers in regional bodies in developing countries, civil society representatives, development practitioners in mainstream donor agencies and international organisations directly involved in the migration policy processes and practical implementations in their area of work.

**Methodology**

The capacity building training programme will adopt an innovative methodology that combines a mix of theoretical discourse, best practice cases and technical capability for policy development. It is facilitated in both English and French.

**Facilitators**

The diverse components of the capacity building programme are facilitated by a team of experienced international experts in the field of migration and development. The experts are core resource personnel at the ADPC headquarters and members of networks of external professionals located in different regions.

**ADPC track record**

ADPC is the first institution that has developed this innovative capacity building training programme tailored to the specific needs of national governments, regional bodies, and civil society organisations in the developing world -active in the field of migration and development. Since 2009, ADPC has been offering capacity building trainings to government policymakers of ACP countries tasked with overseeing diaspora and development related matters. To date, we have offered capacity building training to 27 ACP countries, including: Benin, Burkina Faso, Burundi, Cameroon, Cape Verde, Chad, Ethiopia, Ghana, Haiti, Ivory Coast, Kenya, Lesotho, Liberia, Mali, Nigeria, Papua New Guinea, Rep. Dem. of Congo, Rwanda, Senegal, Sierra Leone, Tanzania, The Gambia, Timor Leste, Trinidad and Tobago, Uganda and Zimbabwe. We have trained a total number of 178 government policymakers serving in diaspora-oriented institutions in their respective countries. In this regard, - ADPC has a proven track record in delivering high-quality capacity building training efficiently and on time. Furthermore, the results of this training have been tested and implemented in the field.

Interested governments can contact:

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Migration and Development Training Programme

About ADPC

The African Diaspora Policy Centre (ADPC) is one of the leading African diaspora think tanks in the field of migration and development. It is committed to strengthening policymaking capabilities of the newly-formed diaspora-oriented institutions in the ACP countries. We believe that without significant policymaking capabilities, the newly-formed institutions in the developing countries will neither adequately manage the challenges of migration, nor sufficiently benefit from its opportunities and development potentials. We are strongly convinced that enhanced policymaking capability of migrant-oriented policymakers in developing countries will enable them to engage migrants in the overall development of their countries of origin on a large scale and in a sustainable manner.

Need for the training programme

In recent years, there has been a significant shift in the perception of many ACP governments regarding their overseas diaspora. Diasporas are increasingly seen as positive actors who can make a substantial contribution to the development of their homelands; not only in terms of financial transfers (remittances), but also in terms of transferring knowledge and skills, promoting trade and foreign direct investment (FDI), creating business and spurring entrepreneurship.

This capacity building training programme was developed to respond to capacity deficits affecting the performance of the emerging diaspora ministries and other institutions in Africa and in other ACP countries tasked with overseeing diaspora and development related matters.

Main purpose: the main purpose of the training programme is to contribute to strengthening the policymaking capacity of the diaspora-oriented policymakers by providing them with the essential knowledge, skills and tools to develop feasible policies aimed at maximising the contribution of the diaspora to the development of their respective home countries.

The programme offers the following services:

1) Capacity building training workshops tailored to specific policymaking needs of ACP countries.
2) Direct technical assistance in the form of consultancy, coaching, and mentoring.
3) Online courses to continue learning - and provide access to up-to-date knowledge in the field.

Learning objectives

The programme will provide participants with:

- a better understanding of the nexus between migration and development and give them relevant knowledge and information tailored to their specific policymaking needs in the field;
- exposure to best practices and lessons learned from the experiences of engaging diasporas in homeland developments across countries and continents;
- the technical capability to design a national migration policy, which will enable them to make better informed policy choices and more appropriate decisions in their practical interventions;
- the capacity to design and implement effective policy instruments that facilitate the institutionalization of diaspora relations and the integration of diaspora-driven development into the overall national development agenda;
- the ability to develop mechanisms for effective regional policy approaches to migration movements that can foster alliances and strategic partnerships among countries in the field of migration and development.